

Employee Discrimination

Ron Poliquin, Delaware Employment Discrimination and Civil Rights Lawyer

I know discrimination in the workplace happens fairly frequently but it is often much more hidden than the type of overt racist or sexist acts which occurred in the past. I [represent employees](#) who have been wronged by their employer's discriminatory practices.

Employment discrimination occurs in a wide variety of circumstances and actions. Employers discriminate when they allow fellow workers to harass other employees because of their race or national origin. It also happens when a much more qualified employee is passed over for a raise or promotion based on gender or religion. Likewise, not hiring you because you are female is also a form of discrimination. Some of the more common types of discrimination include the following:

- Age Discrimination
- Disability Discrimination
- National Origin Discrimination
- Race/Racial Discrimination
- Religion-Religious Discrimination
- Sex Discrimination
- Sexual Orientation Discrimination (Gay or Lesbian)

State and Federal laws protect individuals from discrimination, including Title VII (race and gender), the Americans with Disabilities Act (ADA), and the Age Discrimination in Employment Act (ADEA). The law and facts involved in these cases are much different than other typical civil cases.

I am no stranger to taking on well-funded law firms with unlimited resources and often succeeding. I revel in taking on powerful establishment types such as powerful politicians, state agencies, and mega-corporations.

I will assist you in evaluating your case, determining the likelihood of success, assessing your damages, and determining what would be fair and just compensation.

If you believe you may have been the victim of employment discrimination or discriminatory practices in the workplace, please [contact me at our Dover office. Ask for Ron Poliquin](#) and schedule a confidential consultation by calling 302-674-2210.

Discover why clients around Delaware seek me out for assistance with their [employment and civil right cases](#).